330 Partners Consultant Collective

Experienced support for community health centers and nonprofit organizations



Aisha Adams

Aisha helps nonprofit leaders build inclusive cultures and address complex community issues. She develops training that helps leaders recognize inequities and elevate underrepresented perspectives. She developed Lenoir-Rhyne University's Equity and Diversity Institute. She earned her Master of Science degree in Adult Education from Capella University.



Jacki Hawkins, CMPE

Jacki's experience includes working in private, non-profit and hospital-owned primary, academic, specialty practices and FQHCs for over 20 years. She possesses a broad range of operational leadership experience in physician practice management, physician and employee relations, new practice start-up, human resource management, and is an experienced non-profit governing board member.



Kimerly Hinkelman

Kim brings more than 40 years of nonprofit management, fundraising, and governance experience, including leadership roles with health systems, foundations, and nonprofit agencies. She helps organizations strengthen boards, develop fundraising plans, and navigate leadership transitions. An experienced nonprofit leader, Kim brings a practical, steady approach to helping leaders advance their missions.



Elizabeth Latham, D.H.Sc

Dr. Latham brings more than 30 years of clinical and administrative leadership in community health. She has guided operations, expansion, partnerships, and quality initiatives and conducted more than 100 HRSA Operational Site Visits. A former health center CEO, she began her career as a registered nurse and later became an advanced practice registered nurse.



Kristen Martin, MSW, LCSW

Kristen is a Licensed Clinical Social Worker with more than 17 years of behavioral health experience. She led a regional nonprofit addressing mental health and homelessness for over a decade. Her work includes program design, accreditation and audit readiness, grant management, and nonprofit and government collaboration.



Scot Graff, MPA

Scot brings more than 25 years of leadership in health centers, primary care associations, and rural health. He helped establish the South Dakota Office of Rural Health and led the Community HealthCare Association of the Dakotas. He advises on governance, strategy, leadership, communications, and new health center development, and provides HRSA site visit and technical assistance services.



Jennifer Henderson

Jennifer founded 330 Partners in 2016. A former health center CEO, she has led health systems, physician networks, and ambulatory care organizations. She advises health centers and nonprofits on strategic planning, partnerships, and complex transitions, bringing an innovative, roll-up-your-sleeves approach that turns plans into action.



Mark Koday, DDS

Dr. Koday led one of the nation's largest health center dental programs for more than 30 years, expanding it to over 110 operatories across two states. He developed and directed a CODA-accredited Advanced Education in General Dentistry residency and has held state and national dental leadership positions. He consults on dental practice improvement and residency development.



Michelle Layton, BSN, MBA

Michelle brings more than 30 years of clinical and business experience, primarily in health centers and public health. For over 12 years she has provided HRSA Operational Site Visits and targeted technical assistance. She assists health centers and public health entities with clinical workflows, staffing, site visit preparation, and interim quality leadership.



Brian Morton

Brian Morton has over 30 years' experience in all segments of the healthcare industry, with a focus in FQHCs over the last 30 years. An experienced CFO, Brian is an innovative financial strategist and turn-around specialist, experienced in all financial aspects of health centers including financial management, acquisition, mergers, subrecipient relationships, academic partnerships, and new service line development. Brian has held CPA licenses in Alabama and Florida.

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Gregory Page, MSCM, CPM

Greg brings more than 20 years of healthcare real estate and construction experience. He has overseen more than one million square feet of development and programmed over 30 facilities, with budgets from $300,000 to $55 million. He advises on readiness, feasibility, planning, construction, and capital access.



Lawrence “Larry” Rector, CPA

Larry has served as CEO, CFO, and COO of community health centers. He helps organizations improve financial performance, revenue cycle operations, program viability, and sustainable growth. His work includes HRSA site visit readiness, reimbursement, budgeting, modeling, capital financing, and turnaround.



John Rusnaczyk, CPA

John is a senior healthcare finance executive with more than 30 years in hospitals, health systems, and public and private healthcare organizations. He advises on budgeting, forecasting, capital planning, turnaround, supply chain, revenue cycle, and merger due diligence. He is a non-practicing CPA and HFMA member.



Karen White, CPA

Karen is a CPA and former health center CFO with more than 20 years of experience. She advises on finance, budgeting, accounting, governance, and operations. She conducts HRSA technical assistance and operational assessments and serves as a Uniform Data System reviewer. She completed the AICPA Forensic Accounting Certificate Program.



Jason Patnosh

Jason builds partnerships among health centers, philanthropy, corporations, and public agencies. In more than 25 years at NACHC, his team raised over $100 million in his final five years, benefiting more than 700 organizations. He also expanded NACHC’s AmeriCorps program from nine to 18 states and from 100 to over 600 members. Jason specializes in partnerships and fund development.



Kathryn “Kit” Roberts

Kit is a professional coach and corporate trainer focused on organizational well-being and workforce development. She helps strengthen engagement, recruitment, workforce re-entry, and retention. Her human resources experience spans health centers, health systems, and academic medical centers; she also leads workplace conversations on addiction and recovery.



Traci Spence, MSOL

Traci brings more than 20 years working with physicians, dentists, and clinical teams. Starting as a dental assistant and advancing into executive leadership, she combines direct care and operations experience with innovation to create positive outcomes. She assists medical and dental programs improve workflows, customer service, teamwork, efficiency, and quality.



Rick Wilk, MPH, MBA

Rick focuses on community care coordination and safety-net delivery. As HRSA Director of Business Development, he designed the Alternative Financing Program linking health systems, health centers, community organizations, and governments. Its affiliations leveraged about $27 million and expanded access for about 148,000 people. He helps organizations build partnerships, community health initiatives, and population health initiatives.

Additional consultants are available. We work with additional specialists based on each client’s needs. Contact us to discuss your project, and we’ll connect you with the consultant best suited to your project.